

MINUTES OF THE FORT SMITH HOUSING AUTHORITY

Board of Commissioners Meeting

November 20, 2025

Present were Commissioners Terry, Flake, Presley, and Sanchez. Commissioner Foti was absent. Also present were Executive Director Minnick and members of the staff.

The meeting was called to order at 12:32 p.m.

The minutes of the July 25, 2025, meeting were approved as presented.

Executive Director Minnick presented his report. No formal action was taken.

Resolution 1175 to approve the 2026 Operating Budgets was approved on a motion by Presley and a second by Sanchez. The vote was 4-0.

Resolution 1176 to approve the tentative 2026 Meeting Dates was approved on a motion by Presley and a second by Sanchez. The vote was 4-0.

Resolution 1177 to approve the Revisions to the Fort Smith Housing Authority Personnel Policy Manual was approved on a motion by Presley and a second by Sanchez. The vote was 4-0.

Financial reports were presented. Filed for audit.

The board entered executive session at 1:09 p.m. to perform the annual review of the Executive Director. The board ended the executive session at 1:27 p.m. A motion was made by Beth to provide the Executive Director with a 3% percent salary increase for 2026 and a one-time \$15,000 net bonus, with a second from Sanchez. The vote was 4-0. There being no further business, the meeting was adjourned at 1:30 p.m.

Next meeting scheduled for February 26, 2026.

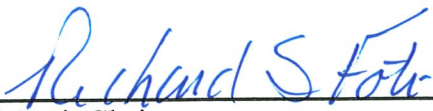
Submitted by



Mitchell L. Minnick, Secretary/Treasurer

4/23/2024

Date



Rick Foti, Chairman

4/23/2024

Date